

UNREPRESENTED EMPLOYEES
(Physical Therapists and Occupational Therapists)
SALARY SCHEDULE
Effective 07/01/2014 **

	BA up to 44 units Annual	BA + 45 or MA Annual	BA + 60 or MA + 30 Annual	BA + 75 or MA + 45 Annual
01	\$46,012	\$49,231	\$53,487	\$58,893
02	\$48,448	\$51,991	\$56,663	\$62,572
03	\$50,887	\$54,754	\$59,838	\$66,254
04	\$53,323	\$57,515	\$63,011	\$69,933
05	\$55,762	\$60,275	\$66,188	\$73,614
06	\$58,199	\$63,036	\$69,361	\$77,294
07	\$60,637	\$65,799	\$72,537	\$80,977
08	\$63,073	\$68,562	\$75,710	\$84,658
09	\$65,512	\$71,319	\$78,888	\$88,339
10	\$67,952	\$75,454	\$83,584	\$95,456

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,577 per year
 24 - 30 years \$3,157 per year
 31+ years \$4,734 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

UNREPRESENTED EMPLOYEES
(Physical Therapists and Occupational Therapists)
SALARY SCHEDULE
Effective 07/01/2014 **

	BA up to 44 units Annual	BA + 45 or MA Annual	BA + 60 or MA + 30 Annual	BA + 75 or MA + 45 Annual
01	\$43,796	\$46,860	\$50,911	\$56,057
02	\$46,115	\$49,487	\$53,934	\$59,559
03	\$48,436	\$52,117	\$56,956	\$63,063
04	\$50,755	\$54,745	\$59,976	\$66,565
05	\$53,076	\$57,372	\$63,000	\$70,069
06	\$55,396	\$60,000	\$66,021	\$73,572
07	\$57,717	\$62,630	\$69,043	\$77,076
08	\$60,035	\$65,260	\$72,064	\$80,580
09	\$62,357	\$67,884	\$75,088	\$84,084
10	\$64,679	\$71,820	\$79,559	\$90,859

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,577 per year
 24 - 30 years \$3,157 per year
 31+ years \$4,734 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Base salary amounts increased retroactively to 07/01/2013.

UNREPRESENTED EMPLOYEES
 (Physical Therapists and Occupational Therapists)
 SALARY SCHEDULE
 Effective 07/01/2016 **

	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
01	\$49,766	\$53,248	\$57,851	\$63,699
02	\$52,401	\$56,234	\$61,287	\$67,678
03	\$55,039	\$59,222	\$64,721	\$71,660
04	\$57,674	\$62,209	\$68,152	\$75,639
05	\$60,312	\$65,193	\$71,589	\$79,621
06	\$62,948	\$68,179	\$75,020	\$83,601
07	\$65,584	\$71,168	\$78,456	\$87,585
08	\$68,220	\$74,156	\$81,888	\$91,566
09	\$70,857	\$77,139	\$85,326	\$95,548
10	\$73,497	\$81,611	\$90,404	\$103,245

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,706 per year
 24 - 30 years \$3,414 per year
 31+ years \$5,120 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 4% retroactively to 7/1/2016.

Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).

Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

UNREPRESENTED EMPLOYEES
 (Physical Therapists and Occupational Therapists)
 SALARY SCHEDULE
 Effective 07/01/2016 **

	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
01	\$49,766	\$53,248	\$57,851	\$63,699
02	\$52,401	\$56,234	\$61,287	\$67,678
03	\$55,039	\$59,222	\$64,721	\$71,660
04	\$57,674	\$62,209	\$68,152	\$75,639
05	\$60,312	\$65,193	\$71,589	\$79,621
06	\$62,948	\$68,179	\$75,020	\$83,601
07	\$65,584	\$71,168	\$78,456	\$87,585
08	\$68,220	\$74,156	\$81,888	\$91,566
09	\$70,857	\$77,139	\$85,326	\$95,548
10	\$73,497	\$81,611	\$90,404	\$103,245

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,706 per year
 24 - 30 years \$3,414 per year
 31+ years \$5,120 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 4% retroactively to 7/1/2016.

Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).

Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

UNREPRESENTED EMPLOYEES
 (Physical Therapists and Occupational Therapists)
 SALARY SCHEDULE
 Effective 07/01/2017 **

	BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
01	\$51,508	\$55,112	\$59,876	\$65,928
02	\$54,235	\$58,202	\$63,432	\$70,047
03	\$56,965	\$61,295	\$66,986	\$74,168
04	\$59,693	\$64,386	\$70,537	\$78,286
05	\$62,423	\$67,475	\$74,095	\$82,408
06	\$65,151	\$70,565	\$77,646	\$86,527
07	\$67,879	\$73,659	\$81,202	\$90,650
08	\$70,608	\$76,751	\$84,754	\$94,771
09	\$73,337	\$79,839	\$88,312	\$98,892
10	\$76,069	\$84,467	\$93,568	\$106,859

Degree Increments:

Master's Degree: \$1,540 per year
 Doctoral Degree: \$3,084 per year

Longevity Increments *:

18 - 23 years \$1,706 per year
 24 - 30 years \$3,414 per year
 31+ years \$5,120 per year

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 3.5% (effective 7/1/2017).
 Salary amounts increased 4% retroactively to 7/1/2016.
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016).
 Base salary amounts increased (1.565% and 2.00%) retroactively to 07/01/2013. Base salary amounts increased (3.00%) retroactively to 07/01/2014.

UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 01/01/2018 **

Title	Range	Column A	Column B	Column C	Column D
		BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
OCCUPATIONAL THERAPIST PHYSICAL THERAPIST	01	\$51,508	\$55,112	\$59,876	\$65,928
	02	\$54,235	\$58,202	\$63,432	\$70,047
	03	\$56,965	\$61,295	\$66,986	\$74,168
	04	\$59,693	\$64,386	\$70,537	\$78,286
	05	\$62,423	\$67,475	\$74,095	\$82,408
	06	\$65,151	\$70,565	\$77,646	\$86,527
	07	\$67,879	\$73,659	\$81,202	\$90,650
	08	\$70,608	\$76,751	\$84,754	\$94,771
	09	\$73,337	\$79,839	\$88,312	\$98,892
	10	\$76,069	\$84,467	\$93,568	\$106,859
Degree Increments:					
		Master's Degree:	\$1,540 per year		
		Doctoral Degree:	\$3,084 per year		
Longevity Increments *:					
		18 - 23 years	\$1,706 per year		
		24 - 30 years	\$3,414 per year		
		31+ years	\$5,120 per year		

TITLE	RANGE	STEP				
		A	B	C	D	E
Noon Duty Assistant	Hourly	11.83	12.43	13.05	13.68	14.38

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 01/01/2018 **

TITLE	DESCRIPTION	YEARS OF EXPERIENCE			
		01	02	03	04+
ATHLETIC TRAINER	CIF FALL SEASON	\$4,679	\$5,125	\$5,570	\$6,016
	CIF SPRING SEASON	\$4,679	\$5,125	\$5,570	\$6,016
	CIF WINTER SEASON	\$4,679	\$5,125	\$5,570	\$6,016

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

UNREPRESENTED EMPLOYEES
SALARY SCHEDULE
Effective 07/01/2018 **

Title	Range	Column A	Column B	Column C	Column D
		BA up to 44 units (ANNUAL)	BA + 45 or MA (ANNUAL)	BA + 60 or MA + 30 (ANNUAL)	BA + 75 or MA + 45 (ANNUAL)
OCCUPATIONAL THERAPIST (234 DAYS) PHYSICAL THERAPIST (234 DAYS) BOARD CERTIFIED BEHAVIOR ANALYST (215 DAYS)	01	\$52,538	\$56,214	\$61,074	\$67,247
	02	\$55,320	\$59,366	\$64,701	\$71,448
	03	\$58,104	\$62,521	\$68,326	\$75,651
	04	\$60,887	\$65,674	\$71,948	\$79,852
	05	\$63,671	\$68,825	\$75,577	\$84,056
	06	\$66,454	\$71,976	\$79,199	\$88,258
	07	\$69,237	\$75,132	\$82,826	\$92,463
	08	\$72,020	\$78,286	\$86,449	\$96,666
	09	\$74,804	\$81,436	\$90,078	\$100,870
	10	\$77,590	\$86,156	\$95,439	\$108,996

Degree Increments:

Master's Degree:	\$1,630 per year
Doctoral Degree:	\$3,259 per year

Longevity Increments *:

18 - 23 years	\$1,871 per year
24 - 30 years	\$3,745 per year
31+ years	\$5,616 per year

TITLE	DESCRIPTION	YEARS OF EXPERIENCE			
		01	02	03	04 +
ATHLETIC TRAINER	CIF FALL SEASON	\$4,773	\$5,228	\$5,681	\$6,136
	CIF SPRING SEASON	\$4,773	\$5,228	\$5,681	\$6,136
	CIF WINTER SEASON	\$4,773	\$5,228	\$5,681	\$6,136

* Note: All employees must have at least five consecutive years in the District before receiving longevity increments.

** Salary amounts increased 2% retroactively to 7/1/2018.

-
- * Note: All employees must have at least five consecutive years in the District before receiving longevity increments.
 - ** Salary amounts increased 2% retroactively to 7/1/2018.